



The Real Change Steering Committee & Communication Team

Call for Participation – Support Workers

Community Living Essex County is embarking on a comprehensive strategic planning process, called Real Change. Real Change is a robust undertaking to transform the agency's business model in order to offer modern, relevant supports within a sustainable and innovative infrastructure. Real Change has the potential to be a demonstration project for other service providers within Ontario's Developmental Service Sector.

The organization will be selecting a consultant to help lead the agency in the development of a strategic plan to review its business practices and services, for adults, youth and children who have an intellectual disability and their families. The purpose is to develop tools, resources and strategies to revitalize, modernize and build capacity resulting in an expanded provision of excellent support and services in the evolving Ministry of Community and Social Services Transformation model.

The objectives of Real Change are to:

- transform and modernize the agency's service delivery model,
- establish a Centre for Innovation and Quality Supports,
- develop an effective communication plan, including training, for all stakeholders to share the work and results of Real Change

You, as a Support Worker, provide valuable and unique insight and perspective, and can bring experience and new ideas to the table. Initially, we are seeking two ambitious, positive, and motivated Support Workers to join each of the Real Change Steering Committee and the Real Change Communication Team. We are looking for strong leadership and organization skills, commitment, and enthusiasm. Familiarity with social media and presentation software would be an asset. Committee members will be expected to:

- ü actively participate in the development of a work plan and resulting activities
- ü contribute to meetings and discussions, in person, via email or web conferencing
- ü attend regular meetings through the spring of 2017 during office hours

This is a great opportunity to gain some valuable work experience in a meaningful role on a dynamic committee along with many other agency stakeholders in the transformation and modernization of our services.

In a written summary of one page or less, tell us why you should be selected to participate. Please email your summary or any questions to realchange@communitylivingessex.org no later than Friday July 17, 2015. Selected committee members will be notified by Friday, July 24th.

Thank you for considering this opportunity. There will be many more opportunities to get involved in Real Change in the coming months.