

To: All invited to the REAL Change Evaluation Discussion

We're asking for your participation

You're invited to participate in a REAL Change evaluation discussion on:

Tuesday, March 21 , 2017 9:30a.m. - 3:00p.m.

372 Talbot St. N., Essex

REAL Change is now at a point where results are being evaluated and formally recorded into a report. Evaluation is being undertaken for each of the five pilots, as well as REAL Change in its entirety – this is where we need your input. On March 21st a guided discussion will take place that will help us evaluate REAL Change.

Below are questions that we will explore in our discussion. Answers will help identify what to keep doing in the future, what to further develop, what to start doing and what to stop doing. We will openly talk about the lessons that have been learned from REAL Change. Innovative cultures embrace things that didn't work so well and turn them into opportunities for learning and growth.

In advance of the meeting, we ask that you (i) please review the questions below, (ii) take some time to jot down your thoughts, (iii) bring this information with you. There are no right or wrong answers. Your thoughts will help the Agency generate insight and begin planning for the next phase of REAL Change.

- What was easy? What was hard?
- What was successful? What do we consider our biggest success story?
- What failed?
- What should we keep doing?
- What should we keep doing, but...
- What might we stop doing? What might we start doing?