

A word cloud centered around the phrase "REAL Change". The words are arranged in a roughly circular shape, with "REAL Change" being the largest and most prominent text in the center. Other large words include "Inclusion", "Relationships", "Growth", "People", "Engagement", and "Families". Smaller words scattered around include "Accountability", "Person-Directed", "Employees", "Focus", "Responsive", "Innovation", "Employment", "Effective", "Value Improvement", "Flexibility", "Creativity", "Affordable", "Diversity", "Impact", "Flexible", "Leverage", "Community", "Partnerships", "Quality", "Transparency", "Trustworthy", "Leadership", "Friendship", "Continuous", "Organizing", "Learning", "Equality", and "Teamwork". The colors used for the words are primarily shades of blue, green, and teal.

Accountability  
Person-Directed  
Inclusion  
Employees  
Focus  
Responsive  
Innovation  
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Effective  
Value Improvement  
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REAL Change  
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Leverage  
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Partnerships  
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Transparency  
Trustworthy  
Leadership  
Friendship  
Continuous  
Organizing  
Learning  
Equality  
Teamwork  
People  
Engagement  
Families