



REAL Change Employee E-Survey

November 13 to 20, 2015

Below is the information included in the cover email.

To All Employees:

REAL Change needs your help and we are asking you to complete this electronic survey.

- Information gathered through the surveys will be themed and presented to the **REAL Change Steering Committee** and the Board of Directors to provide insight and to guide decision-making.
- Your input is anonymous – your name is not required.
- For statistical purposes only, we ask that you identify your position and length of time you have worked for the agency.
- Completed surveys will go directly to PMB, our consultants for REAL Change.

When is this due?

The survey remains open from today until November 20, 2015 at 8:00 pm.

PLEASE NOTE: You will need approximately 10-15 minutes to answer the questions. The survey must be submitted once started because you cannot save it to finish at a later time. If this happens, you will have to start again from the beginning.

For information about REAL Change:

- Recommend you view the REAL Change Intro Video at <https://youtu.be/A2oEkrH0EcY>
- Visit the Agency's website, click on "About" and scroll to "REAL Change"
- Email REALChange@communitylivingessex.org.

All employees of the agency are encouraged to participate in this survey.

Thank you

Remember: The survey must be completed by Friday, November 20th, at 8:00 pm

Survey link: _____



REAL Change Employee E-Survey

Please remember that you cannot save the survey. If you are not able to complete it in one session you will have to start again from the beginning.

1. What position do you currently hold within Community Living Essex County?

- Director
- Manager
- Direct Support (full-time and part-time)
- Administrative/HR Support

2. How long have you worked for the Agency?

- 0-5 years
- 6-10 years
- 11-15 years
- 15-20 years
- 20+ years

3. What are the three greatest strengths of this agency?

- 1.
- 2.
- 3.

4. List three areas that this agency could improve upon.

- 1.
- 2.
- 3.

5. What new opportunities exist for the people we support and for this agency?

6. What obstacles/major challenges exist for the people we support and for this agency?

7. What do you view as the support/service that is most in demand by families and by people receiving support?

1. Families:

2. People Receiving Support:

8. What is the most innovative activity that is happening within the Agency?

9. What are some creative ways that you think the Agency could save money?

10. What are some creative ways that you think the Agency could generate additional revenue?

11. Which terms best describe your current feelings about REAL Change? (Check all that apply.)

- Enthused
- Curious
- Wanting to get engaged
- Suspicious
- Indifferent
- Other (Comment Box)

**12. How would you like to be kept informed of progress being made through REAL Change?
(Check all that apply.)**

- Website
- Email
- Staff meeting
- CL Essex County The Profile Newsletter
- Social Media (Facebook & Twitter)
- Video
- Other (comment box)

13. Any additional comments you wish to share?

Thank You!

Submit