

Making REAL Change Our Reality

MCSS Regional Innovation Funding Approval for REAL Change	MAY 2015	MAR 2015	Engaging All Managers in REAL Change Training & Information Session
Board of Directors Approves REAL Change Steering Committee Membership	JULY 2015	JUNE 2015	REAL Change Steering Committee (RCSC) Terms of Reference Approved
RFP for REAL Change Consultant Posted	AUG 2015	JULY 2015	Call for Participation for Support Workers to join RCSC & Communication Team
RFP for REAL Change Consultant Closed	SEPT 2015	SEPT 2015	People Minded Business selected out of 13 applicants
Contract Commences with People Minded Business	OCT 2015	SEPT 2015	REAL Change Workplan Activities Approved
Ontario Leadership Consortium Agency Transformation Presentation	NOV 2015	OCT 2015	Information Gathering by PMB including focus groups, surveys, interviews
DS West Region Engagement Forum REAL Change Presentation	JAN 2016	DEC 2015	Strategic Planning - Board of Directors and REAL Change Steering Committee
Strategic Goals / Priorities to align with REAL Change approved in principle	FEB 2016	FEB 2016	Welcome to MCSS ADM Karen Chan and Regional leadership
Develop REAL Change Pilots based on Strategic Goals and Priorities	MAR 2016	FEB 2016	Finalize REAL Change Pilot Projects and develop pilot working groups
Implementation and Ongoing Evaluation Mar 2016 - Mar 2017	MAY 2016	MAR 2016	OASIS Conference REAL Change Presentation
REAL Change Community Engagement & Information Sharing BBQ	AUG 2016	JULY 2016	MCSS Minister Jaczek & Assistant Deputy Minister Chan visit CL Essex County

