

Pandemic Emergency Management – What Ifs

Challenge identified:

Managing Existing Staffing Resources

'What If' Solutions (Solutions that have been suggested but not tested yet):

- MCCSS Regional Offices identify 'Splashing' agencies and assign MCCSS staff to provide help directly.
- Enhance wages to management team.
- Remove staff's need to prepare meals by subscribing to food delivery service (e.g., Out of Box, a social enterprise).

Using the Covid Residential Relief Fund (CRRF).

We wanted to draw your attention to the opportunity available to you through the **Covid Residential Relief Fund (CRRF)**. To support agencies, and partnerships between agencies, the **COVID-19 Residential Relief Fund (CRRF)** is available for costs associated with planning for and mitigating staffing shortages including:

- Temporary staffing to address anticipated staffing shortfalls including costs for recruitment and onboarding costs (i.e., agencies partnering and sharing one staffing pool, reaching out to newcomer centers and groups)
- Additional staff to support current protocols related to outbreak management/reporting, hosting vaccination clinics, and IPAC measures
- Resources to assist local planning tables in the development and coordination of community mobilization plans/collaboratives

Please note that Agencies must advise their regional office in writing of their proposal with an estimated cost. Up-front approval is required for non-outbreak related costs prior to incurring expenses and must be reviewed every 30 days

Updating Challenges & Solutions – Testing a 'What If'

If you are aware of additional practices that can aid others who may be struggling, please reach out to Michelle Brooks, Chair of the Provincial Network via email mbrooks@phdurham.com so that she can help you to share these resources with others who may benefit.