**Ethical Framework for Staff Vaccination**

**Guiding Principles**

* To offer vaccination first to those who work closest with and provide direct care to the people we support
* To offer vaccination first to those who work with our most medically-fragile and vulnerable individuals
* To offer vaccination first to those who perform work in our supported living environments or travel between multiple supported living locations
* To offer vaccination first to those who cannot work remotely

**Priority Groups**

**Congregate Care**

* Brownsline
* 912 Young
* Agnes Gray
* Christine
* Sulky
* Lescaut
* Park
* Payette
* Lower Ottawa
* Fowlie
* Cherry
* McPhee
* Beacon
* Glen Mhor
* William
* Pineview
* Juneau
* Glen Bogie
* Jeanne
* Upper Ottawa

**Maintenance and IT**

**Community Programs**

* SIL, SEP,TAY

 **Adult Service Supervisors/ Managers**

**Resource Consultant program**

**Networks (CNSC)**

**Management/ Admin**

**CLH Essential Visitors**

* who visit homes will be prioritized based on medical fragility, addressed as situation arise (subject to change based on emergency orders)