

# Community Agreements



## **Don't expect perfection.**

Recognize that we are all works in progress. Mistakes will be made & perfection is a myth. Our commitment and focus is to learn and grow so that we can support the children we love and care for.

## **Be responsible for the impact of your words**

Regardless of your intent, you are responsible for the impact of your words. When needed, make amends for missteps and use the experience to grow and improve.

## **Recognize and allow for multiple perspectives**

Each of us brings a unique perspective to this community. A key goal of this community is to learn from others' whose experiences and perspectives differ from our own.

## **Believe other's stories and experiences**

Your lived experiences and truths are valid and will be honored in this space. We ask that you also honor others' lived experiences and truth. You don't have to agree, simply believe and be accepting

## **Step Up and Step Back**

Be mindful of your airtime. Step up and share your wisdom with the group but also step back and allow for other voices to be heard as well.

## **What is said here stays here, what is learned here leaves**

Be mindful of confidentiality. Don't share others' stories outside of this space. Please do share your learning far and wide.