

CORE COMPETENCIES

Official newsletter from the Core Comp Team
Volume 2



CORE COMPETENCIES FEATURED IN THIS ISSUE:

Problem Solving and Decision
Making

Resource Management.

The Core Competencies are based on professional traits and behaviours designed to recognize and promote the personal motivations and the professional traits and behaviours that exemplify the best employees in the sector.

Visit the new Core Competencies Website:
<https://provincialnetwork.ca/core-competencies/>

TEN CORE COMPETENCIES

- Advocacy
- Building Relationships
- Championing Change and Innovation
- Facilitating Growth and Development
- Inclusive Leadership
- ☀️ Problem Solving & Decision Making
- ☀️ Resilience
- ☀️ Resource Management
- Strategic Thinking
- Valuing Equity, Diversity, and Inclusion

RESOURCE MANAGEMENT IS:

CAPACITY TO PLAN

effectively leverage
and optimize
resources.

CONSTANT

practice, planning
rescheduling and
allocation.

EFFICIENT AND EFFECTIVE

use of money,
technology, material
and other assets.

UTILIZING SET SKILLS

capacities and tools
for great outcomes

ABILITY

to manage human assets
and financial resources and
make decision with sound
rationale .



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Resource Management Activity

How to Play - Legos



Need: enough people for at least three people in a team.



Team Of three members will be given a limited amount of Legos.



As a team, manage to build something meaningful with the limited resources of Legos given. Time limit of 5 minutes



After building with your team members, indicate what you built discuss it, and explain how you managed your resources.

After the activity, ask your team members to think about the strategies they used. Discuss these questions:



What management skills could you have used to utilize the limited resource.



What could they have done better?



What you did best?



PROBLEM SOLVING & DECISION MAKING INVOLVES:



 Demonstration of behavior that enables one to identify and solve problems by understanding the situation.

 Process of a series of steps that you follow to arrive at a choice or a solution.

 Diagnosing and analyzing complex situations to conclude on the right and successful way forward or outcome

 The process of achieving a goal by overcoming obstacles and all hindrances alongside having a clear and rational mindset



PAIR ACTIVITY FOR A TEAM MEETING

PROBLEM SOLVING ACTIVITY

- * In advance of your meeting - Program Supervisors or facilitators generate a list of problems/challenges your team faces (staff and people supported). Or you can have staff come up with problems at the meeting.
- * Work in pairs and choose a problem to work on.
- * Use the steps provided below to solve the problem.
- * Record the outcome and share.

STEPS FOR PROBLEM SOLVING

