Work plan for Core Compentcies

Action/Task	January	February	March	April	May	June	July	August	September	October	November	December	Specific date	Responsibility
Preliminary Work														
Get commitment from Leadership														
Present training to Leadership brain storm step for implementation														
Employee committee														
Orientation of Champions														
Present at agency Open Mic														
Share the roll out plan at Open Mic														
Behind the Scene work														
Review/get feedback on update job descriptions														
Review /get feedback on update performance reviews														
Review/feedback on Update Behaviour Based Interview process														
Review training and incorporate in CC														
Review policies (on going)														
Add quick link to agency computers														

Managers incorporate into 1 to 1 coaching for CC refresher														
Develop contests/ice breakers/recognition activities related to monthly Roll out														
Plan language version for people supported														
Roll out of Core Competencies														
Review one Competency each month at staff meetings starting with Advocacy														
All staff assigned Intro to CC on learning platform														
Lunch and learn on overview														
Lunch and learn on growth stages - new performance reviews For Sept														
Lunch and learn on interview roll out new interview process for Sept														
Roll out contests/ice breakers/recognition activities related to monthly														
Present at Family Information Session														
Sharing CC with people supported														